



CITY OF ALBUQUERQUE

CITY LABOR-MANAGEMENT RELATIONS BOARD

MONDAY, SEPTEMBER 8, 2025

MEMBERS PRESENT:

*Ted Baca
Juan Montoya
Bruce Perlman*

OTHERS PRESENT:

*Domonique Limon
Ian Alden
Andrew Lewis
Kenna O'Connell
Shelly Mund*

*Joel Villareal
Casey Padilla
Luis Montoya
Brian Nichols
Augustine Romero*

*Mike Dorin
Emily Jaramillo (Zoom)
John D'Amato (Zoom)
Frederick Mowrer (Zoom)
Julia Coulloudon (Zoom)*

*Isaac Padilla (Zoom)
Jason's Iphone
(505) 717-5315*

MINUTES

I. CALL TO ORDER.

Chairman Baca called the meeting to order at approximately 9:03 a.m. Three Board members were present in person.

II. REVIEW AND APPROVAL OF AGENDA FOR MONDAY, SEPTEMBER 8, 2025.

Chairman Baca proposed moving LB 25-07 up on the Agenda as it is listed as the last agenda item. Upon the arrival of Interim-board member Pilar Vaile, Chairman Baca wishes to suspend the matter being heard and hear LB 25-07. Member Perlman moved to approve today's agenda with the change to item LB 25-07. Member Montoya seconded. Voted and passed 3-0.

III. REVIEW AND APPROVAL OF MEETING MINUTES FOR AUGUST 25, 2025.

Member Montoya moved to approve the minutes for August 25, 2025. Member Perlman seconded. Voted and passed 3-0.

IV. PUBLIC COMMENTS: None.

V. PRESENTMENT AND APPROVAL OF ORDERS:

• **LB 25-09 UNION'S SUBPOENA FOR MIGUEL LUNA.**

Attorney Andrew Lewis appeared on behalf of the City and Union Representative Joel Villareal appeared on behalf of AFSCME. Mr. Lewis presented no objection to the issuance of the Subpoena for Miguel Luna. The Subpoena was signed.

VI. MISCELLANEOUS/STATUS CONFERENCE:

• **LB 25-13 MOTION FOR MORE DEFINITE STATEMENT.**

Attorney Shelly Mund appeared on behalf of the City and Union Representatives Joel Villareal and Louis Montoya appeared on behalf of AFSCME. Attorney Mund argued her position noted that in order for the City to address the allegations in the Complaint, they need the names of the employees. Mr. Villareal argued his position and stated that the PPC meets the requirements of the LMRO. Chairman Baca noted that the PPC seeks compensation to certain individuals/ employees and in order for those employees to be compensated, the City needs the names of said employees. Member Perlman provided insight on the importance of the City to have the information.

Chairman Baca moved to approve the Motion. Member Perlman seconded. Mr. Villareal will amend the PPC to include the necessary information. Attorney Mund will prepare a proposed Order for signature at our next meeting.

- **LB 25-06 STATUS CONFERENCE.**

Attorney Andrew Lewis appeared on behalf of the City and Attorney Frederick Mowrer appeared on behalf of the APOA. Attorney Mowrer noted that the APOA is waiting for an Order from the City for approval. Attorney Lewis confirmed the current status. Chairman Baca requested that we place this matter on our next Agenda for a status conference.

- **LB 24-20 SCHEDULING ORDER / SCHEDULING CONFERENCE.**

Attorney Andrew Lewis appeared on behalf of the City and Attorney John D'Amato appeared on behalf of the APOA. The parties agreed on a setting of April 6, 2026, for a Merits Hearing. The parties will present a Scheduling Order at our next meeting.

- **LB 25-07 LIFTING OF STAY / SCHEDULING CONFERENCE.**

Chairman Baca sat out on the review of this matter. Attorney Brian Nichols appeared on behalf of the City, Attorney Justin Miller appeared on behalf of the City Counselors, and Attorney Frederick Mowrer appeared on behalf of IAFF Local 244 and Miguel Tittmann.

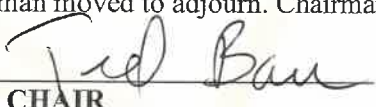
Member Montoya noted that we received a copy of the Second Judicial District Court Judge Denise Barela-Shepherd's Order Lifting the Stay of this matter. Attorney Miller provided some background on the matter. Member Montoya requested clarification and confirmed that the appeal to District Court filed by Attorney Miller was dismissed and sent back to the Labor Board.

Attorney Nichols read aloud the Order issued by Judge Denise Barela-Shepherd and suggested that we push forward with this matter. The Attorneys each proposed timelines for the pending Motions in preparation for Trial. The parties suggested November 17, 2025, for a Merits Hearing and an October date for a Motions Hearing. Ms. Limon will confirm the proposed dates for the Merits Hearing.

Ms. Limon was able to confirm availability of the hearing room and the parties. This matter was set for a Motions Hearing on Monday, October 27, 2025, and a Merits Hearing scheduled for Monday, November 17 and Tuesday, November 18, 2025.

ADJOURNMENT.

Member Perlman moved to adjourn. Chairman Baca seconded Voted 3-0. Meeting was adjourned at 9:50 a.m.


TED BACA, CHAIR

City Labor-Management Relations Board

Sept 22, 2025
DATE